When we practice our vocations we become fully ourselves. Reaching this state, we become like the bell Gerard Manley Hopkins rings in his poem “As Kingfishers catch fire.” The Jesuit poet says that every mortal thing is created to express its inner being. The bell is made to ring; in knowing our inner being, we become like the bell, bringing our beauty to the world. When the bell rings, "myself it speaks and spells,/ Crying What I do is me: for that I came." The completing purpose and full satisfaction that the bell expresses, singing out its name: that is the joyful work that the Ignatian tradition invites us to discover as educators.

Jesuits are famous for favoring deeds rather than words, and even Jesuit poets have been known to celebrate doing more than writing. In the same poem, Hopkins proclaims that much as the bell rings, in pursuing his own particular calling, the “just man justices.” Expanding upon that compact phrase, let us consider the way the just teacher is called to do justice. That consideration will lead to two corollary questions that guide this talk: How does a specifically Ignatian justice strengthen the practice of a teacher’s vocation? And what does doing justice mean in the context of our work in Jesuit higher education?

Not surprisingly, the concept of doing justice to fulfill a calling rings throughout the 450-year history of the Jesuit order. Hopkins’ poem from the nineteenth century is in fact based on a condensed version of the spiritual practice that Ignatius developed. That
tradition of course guides not only this poem but also the contemporary Jesuit mission in higher education.

In defining that mission, Peter-Hans Kolvenbach, Superior General of the Jesuits, places the vocation of the faculty at the heart of our universities. “If the measure and purpose of our universities lies in what the students become,” he declares, “then the faculty are at the heart of our universities. Their mission is tirelessly to seek the truth and to form each student into a whole person of solidarity who will take responsibility for the real world. What do [faculty] need in order to fulfill this essential vocation?” (35)

For the moment, bracket any initial questions that might arise about faculty pursuing a mission for solidarity, and consider the other key features of this statement. Faculty are at the heart of our universities; in tirelessly seeking the truth in dialogue with students, we fulfill a vocation essential to ourselves and our students. Those premises celebrate the vital importance of faculty work; they are difficult to contest. On the other hand, they might apply equally to faculty appointed to any state university.

So the distinctive suggestion is that faculty form each student, educating the student for solidarity, which is here defined as an educated awareness of and willingness to take responsibility for the real world. As we will see, this statement about the work that characterizes our faculty relies upon the same Ignatian tradition that inspires Hopkins’ poem. Outlining some of the key aspects of that tradition explains how we are called to work toward creating an educated solidarity. For now, note that Fr. Kolvenbach invites faculty to consider the way truth works in the world, the way ideas affect people and shape our shared reality.
The Jesuit traditions of justice and of higher education stem from Ignatian spirituality. Our universities were founded on ideals of Ignatian spirituality and justice, and as teachers called to work at Jesuit schools, we should take advantage of this rich tradition to better serve our students, our communities, and ourselves. The three topics of this talk--Ignatian spirituality, justice, and higher education--strengthen one another. Their integral relationship in the Jesuit tradition, moreover, invites us to consider new ways of living out our vocations as teachers.

As an entry point into the Jesuit tradition, let me share with you a story from a visit to Ignatius's apartment in Rome. After the Society of Jesus was founded, Ignatius lived in simple rooms. From them, he helped guide the Society in what quickly became a worldwide mission. One person who embodies that mission is Brother Angelo, a Jesuit brother from Argentina, who showed the apartments to a group of us on pilgrimage to Jesuit places. Ignatius not only lived in those humble rooms; he also died in them. Brother Angelo pointed out the exact spot where Ignatius passed away; then he declared, "But Ignatius is more alive today than he has ever been!" This conference and others that gather the 28 U.S. universities help us to understand how truly Brother Angelo speaks.

A few initial observations about the living tradition we at the 28 universities share: Jesuit spirituality, and the commitment to justice that it inspires, is both specific and inclusive. When Ignatius developed The Spiritual Exercises, he was himself a layperson. The foundation of Ignatian spirituality is thus open to lay women and men; it appeals also to Christians who are not Catholic, and to persons of other faith and ethics traditions. In fact, anyone who has ever gone on retreat has experienced one of the central elements of Ignatian spirituality. The Spiritual Exercises were the first to institute
what we today describe as a retreat (O'Malley 47). Both on retreat and in our daily lives, the power of Ignatian spirituality is that it leads us to better understand ourselves and others. Ignatian spirituality fosters deeper self-awareness, deeper community on our campuses and in our places of worship, and a deeper relationship with the world.

That spiritual practice continues to animate the life and work of Jesuits and of lay women and men from many faith and ethics traditions. Laypersons are vital to Jesuit works. As Fr. Kevin Gillespie noted recently, worldwide 20,000 Jesuits and 1 million laypeople are engaged in Jesuit works.

The 28 U.S. Jesuit colleges and universities have the distinction of comprising the largest number of Jesuit universities to exist in a single country; and we have a significant role to play in that international community. Aging Jesuit populations and declining numbers in the U.S. lend a sense of urgency to sharing the Ignatian tradition with lay women and men, in forms including just such conferences as this one. On the other hand, worldwide Jesuit numbers are strong. Analogously, many of our U.S. Jesuit colleges and universities struggle to attract and retain African American and other under-represented faculty and students. At the same time, both nationally and internationally a wide range of Jesuit institutions rely on and serve a richly diverse population. Keep in mind this sense of the local and the global, and the way the two inform one another; that recognition illuminates the challenges faced by the network of Jesuit institutions as well as the vast resources that will allow our universities to be present where they are needed (Ellacuría cited in Kolvenbach 30, Locatelli 71).

The call for Jesuit universities to be present where they are needed has been central to the formulation of Ignatian justice in higher education. In calling faculty to
form students for the real world, Fr. Kolvenbach declares, “‘A Christian university must take into account the Gospel preference for the poor…. [T]he university should be present intellectually where it is needed: to provide science for those who have no science; to provide skills for the unskilled; to be a voice for those who do not possess the academic qualifications to promote and legitimate their rights’” (30). The Ignatian justice that Fr. Kolvenbach describes is one in which academic excellence is strengthened by service and immersion programs, community-based learning and research, and the Ignatian spirituality that inspires and animates the commitment to justice.

A motto of Jesuit education is *cura personalis*. Ignatian justice also attends to persons and their deepest joys and needs, ideas and their most potent consequences; as such, perhaps the fullest expression of Ignatian justice in higher education may occur if faculty respond to this call. We are at the heart of the institutions that are called to form men and women for others, to bring university knowledge and resources to bear on social divisions, ignorance and poverty, and environmental destruction. We are at the heart of institutions called to recognize that the inequalities and injustices of our world result from what human beings have done and have chosen not to do.

We are at the heart of institutions called to pursue, Fr. Kolvenbach declares, “the promotion of justice as a concrete, radical but proportionate response to an unjustly suffering world. Fostering the virtue of justice in people [is] not enough. Only a substantive justice can bring about the kinds of structural and attitudinal changes that are needed to uproot those sinful oppressive injustices that are a scandal against humanity and God” (27). This is the justice that both emerges from Ignatius’s inspired vision and strengthens our practical work in higher education.
To give a brief recent history of the strong focus on Ignatian justice in higher education: Fr. Kolvenbach delivered this call to faculty in October of 2000, at the “Commitment to Justice in Jesuit Higher Education” conference hosted by Santa Clara. Delegations from the 28 schools took the call back to their home campuses, inviting each institution to strengthen their commitment to Ignatian justice. The initiatives that each school enhanced or developed in response have inspired two additional national conferences, in 2002 at Loyola Chicago and 2005 at John Carroll. The John Carroll conference last October featured delegations from all 28 schools and was attended by more than 300 people. The next national conference is scheduled for June 2009 at Fairfield. A wealth of information on the way Ignatian justice and spirituality are practiced at all 28 schools is available at Justice Web, the website created by the national steering committee and hosted at www.loyola.edu/justice

As these conferences demonstrate, faculty are one of the primary means by which our universities become present where they are needed. If we take up the invitation to help form students for the real world, and if in the process we also permit ourselves to be transformed, the potential of our universities is practically limitless. Accepting the invitation to contribute to the Ignatian tradition honors the academic excellence and traditional disciplinary rigor that is the sine qua non of Jesuit and Catholic education (Locatelli 63-64). It also makes room to build upon our disciplines’ strengths, allowing us to teach our disciplines and make them meaningful for our students’ lives, inviting us to help students make connections among their various areas of study and with their lived experience. As such, it celebrates the deepest motives that inspire teaching and learning, the impulse to know oneself and our neighbors and the world, the impulse to share that
knowing for the common good, and the impulse to live out that knowing, open to ongoing transformation. Viewed in this light, teaching and learning become key forms of the human desire to discover and pursue that which makes us most fully alive.

The Jesuit tradition of higher education thus endorses faculty commitment to free inquiry, to creative work and disciplined research: more, it honors that commitment as a fundamental part of what makes us human. One elegant expression of this idea is offered by the twentieth-century Jesuit theologian Karl Rahner. He suggests that when we ask questions about ourselves and our world we also ineluctably ask questions about the divine. The impulses to know and understand, to reason and imagine—in other words the very things that make us human and that form the impetus and result of the teacher-student relationship—lead us toward God (21-23, 34, 48-49). Matter and spirit are related so constitutively that inquiry about one leads to the other.

It is worth emphasizing again that the Ignatian tradition that inspires such insights is highly adaptable, accessible, and inclusive. It celebrates our vocations as teachers, scholars, mentors, and administrators. Keeping in mind the generosity of spirit invited by this tradition, let us examine some of the specific terms that Ignatius proposes.

The aim of Ignatian spirituality is to help those who practice it come to know, to become, and to share their truest selves. Ignatian spirituality founds Jesuit justice and universities; we lay people who now hold the faculty positions once held by Jesuits benefit from understanding how this tradition enhances our work.

Ignatius suggests that in the most intimate places in our hearts and the vastest reaches of our universe, God is always actively present. "God works and labors for me in
all things created on the face of the earth," he declares, "the heavens, elements, plants, fruits, cattle…[and] myself" (*Spiritual Exercises* n. 236). Ignatius does not propose abstract, distant truths. Instead, he reminds us, God is working and vital: in your heartbeat and your breath *right now*, in your neighbor's face *right here*.

This foundation, in practice, involves nothing less than transforming who we are and what we do. And for each of us that transformation is into a person who, as Hopkins has it, “justices.” The closing contemplation of the *Spiritual Exercises* guides us "to ask for interior knowledge of all the great good I have received, in order that, stirred to profound gratitude, I may become able to love and serve the Divine Majesty in all things" (n. 233). With a characteristic combination of courage and humility, Ignatius suggests that we already *have* this great good; we are invited to use such contemplations in order to experience and to serve this great good more fully.

The *Contemplatio*, which leads from the Spiritual Exercises into daily life, invites us to recognize that all that we are is gift; in this light, our lives belong not to us, but to others and to the highest good. In his most recent book, Walter Burghardt identifies this insight as central to Ignatian justice and Catholic social teaching. He declares, “Most--I am tempted to say all--human living takes place in relationships… the essence of each Person is (in a venerable Latin theological expression) *esse ad*--literally, ‘being toward,’ that is, in relation to the others” (28). In the *Contemplatio*, recognition of God “laboring” to give us ourselves, our very life, our sensation, intelligence, freedom, and the desire to know and be known, love and be loved allows us to form community with others and to take responsibility for that community.
We thus open ourselves to our relationships not only with God but also with people. As the biblical scholar John Donahue suggests, fidelity to the demands of our relationships is the definition of justice (69). Fidelity to the demands of our relationships. To honor that which establishes the possibility of human existence, we would seek the justice that is at the heart of the Ignatian tradition. The most recent statement of the contemporary Jesuit mission declares, “The Society continues to insist on the promotion of justice. Why? Because it corresponds to our very spirituality” (Kolvenbach cited in GC 34, 73 24).

That spirituality leads to both honoring our relationships with those most in need and to the educational mission we share today. Understanding the relationships between and among people who seem vastly divided from one another allows us to better understand who we are and what we do in our teaching and our research and service. It allows us to connect the potentially distinct areas of our work, and to connect our work with our world. It lets us teach students not only our subject matter but also the relationship our subject matter might have to their entire education.

In short, understanding these relationships unites us and our students in a common enterprise of discerning where our university knowledge and resources may be most needed. Practicing that discernment strengthens the work we already do. Working in this light puts us in touch with our vocations, renewing the call to bring ourselves to the world. As a result, we are better able to help our students find their place in the world, in Ignatian terms help them hear their deepest call to love and serve.

Reaching students at this level might not make them volunteer to write term papers, but we should help students understand the way their daily work and their course
of studies contribute to this larger education. Helping them to establish this coherence makes their studies more meaningful. It also, dare we say, produces better term papers.

To return to the Ignatian spirituality that founds Jesuit justice and higher education, Ignatius sees God making our world, and Christ present in human faces. To quote further from Hopkins’s “Kingfisher” poem, "For Christ plays in ten thousand places,/ Lovely in limbs, and lovely in eyes not his/ To the Father through the features of men's faces." Hopkins follows Ignatius in seeing Christ present everywhere, but especially in human hands and eyes and faces, always flashing through the world toward the divine.

The vision of the constant human movement toward the divine is not just a matter of celebrating beauty, humanity, or divinity; it drives action. In the spirit of Luke’s Gospel, Ignatius sees the kingdom of God right here among us; that is a radical insight, one that challenges us. For having encountered the Ignatian tradition, we cannot wait for kingdom come. We are invited to take an active, aware part in creating “the justice of the Kingdom” (GC34, 53 4), working to foster “genuine solidarity, where all can have a rightful place at the banquet of the Kingdom” (GC34, 56 7).

In the Ignatian tradition, it is not only those who have made the Spiritual Exercises who are able to see God working in the world. Rather, whether we recognize it or not, like it or not, our very constitution impels humans toward the divine. We are formed in such a fashion that we constantly ask questions, and that we are able to give ourselves in love; these human abilities lead us to the sacred. The twentieth-century Jesuit theologian and philosopher Bernard Lonergan declares, “Just as unrestricted questioning is our capacity for self-transcendence, so being in love in an unrestricted
fashion is the proper fulfillment of that capacity”(106). Lonergan suggests that the
unlimited human desire to ask why bears a direct relationship with God’s unlimited love.

Relevant to our work in higher education, this tradition not only endorses but also
honors as sacred the energy which drives our desire to know and to share knowledge.
Following Lonergan, we might propose that guiding our students to ask good questions
helps them fulfill their capacity to be human. Lonergan also observes that giving
ourselves freely in this manner helps to heal injustice.

Lest it seem that the love that inspires service and self-giving is a naïve answer to
the world’s urgent questions, recall that Jesuits who have given themselves to Ignatian
justice have remained in the Company of Jesus to the foot of the cross and beyond. In
calling for Jesuit universities to be present where they are needed, for instance, Fr.
Kolvenbach quotes Ignacio Ellacuría, the president of the University of Central America
in San Salvador. In 1989 Ellacuría was among the Jesuits martyred for his practice of
Ignatian justice. He was a primary target of those who attempted to silence the Jesuit
university for speaking on behalf of those most in need.

As faculty at a Jesuit school, Ignatian justice asks us to consider the way our work
connects with a world wounded by war, violence, and other forms of social and spiritual
division. We are invited into the Jesuit mission today, which gives a special attention to
standing “in solidarity with those most in need.” Solidarity is humility in social form
(Brackley 100). In Ignatian terms, seeing Christ's face in the faces of “the poor, the
marginalized, and the voiceless” reminds us of our own poverty as well as our status as
gift (GC 34 Decree 26, Characteristic 4). That recognition is what enables Jesuits to
devote themselves, in love, to serving “the brokenness of our world, living in solidarity with the poor and outcast” (GC 34, 66 17).

Let us make explicit the invitation that is implicit throughout this talk and this conference. In light of this vision, how may faculty best serve the mission of our Jesuit institutions? And what does specifically Ignatian justice enable us to do in our work as teachers, scholars, mentors, and administrators?

Commitment to Ignatian justice recognizes the vocation of the teacher as integral to our Jesuit colleges and universities; the knowledge and expertise we hone in dialogue with our students constantly transforms our students, our institutions, and potentially ourselves and our world. Reciprocally, Ignatian justice enables lay and Jesuit faculty alike to deepen our existing work in light of the tradition we are invited to help carry forward and build upon; the *Magis* that is at the heart of the Ignatian enterprise allows us to achieve more, not necessarily quantitatively more but qualitatively more, inviting us always to pursue that which is better and deeper. Ignatian justice recognizes the beauty and the joyful work that a vocation may produce, as when the bell rings itself into the world; it shows us the way to meet some of the world’s deep needs by helping our students discover and pursue their own calling.

A full reciprocity exists in all of these formulations: academic excellence is complemented by Ignatian justice, which highlights where ideas meet the world and the world meets ideas. Teaching and working in this light, faculty both contribute to and potentially transform their disciplines. More, the vocations we practice and help our
students find make us more fully alive to both the deepest possibility and hunger in ourselves and our world.

To identify what we are already doing to foster this living tradition, and what more we might do, consider practicing what appears in Ignatius’s Exercises as the consciousness Examen. Recall that forming students to take responsibility for the real world, educating students to stand with those in need, is the distinctive element of the faculty mission at Jesuit schools. A faculty form of the Examen might ask, In our work, where are we responding to the call to form students to take responsibility for the needs of the real world and the greater good? Where are we turning away from the call? How might we move forward from here? Practicing such attentiveness makes us and our teaching and writing more fully alive. It also allows us to become present where we are needed, and to bring university knowledge to bear where it is needed.

In this way of proceeding, “both the noun ‘university’ and the adjective ‘Jesuit’ always remain fully honored” (GC 34, 408 5). This way of proceeding allows us to both fulfill and strengthen the standards of our disciplines. The community-based research in Ignatian justice made possible by Loyola Baltimore’s Kolvenbach Awards, to give a brief example, is eminently publishable and often revises major assumptions of the discipline in question. The director of field placement for Loyola’s graduate program in psychology, for instance, received a grant to research career counseling provided to formerly homeless men in an ecumenical housing program. She reports that the major textbooks in the field prepare students to provide career counseling, while the men at Baltimore’s Harford House wanted not a career but a job.
Perhaps everyone should want careers rather than jobs. On the other hand, our work benefits when we meet people “as they actually are and not as we think they ought to be” (Kolvenbach cited in GC 34, 73 24). Gaps between our disciplinary structures and gritty reality may be more and less obvious; recognizing them through such work extends the discipline and potentially better serves communities most affected by these concepts.

In addition to considering the relationship between our research and reality, each of us is invited to bring the Ignatian tradition into our classes. That invitation encompasses not only what we teach but also the way we teach, why we teach, and how we understand whom we teach. What might we do to make this tradition more alive in our classes?

We might make explicit values and ethics that are implicit in our courses. We might transform existing courses by adding a course goal, an assignment, a reading, or a reflection that connects the course content to the Jesuit tradition. We might create a new course that examines the methods and parameters of our discipline in light of that tradition. We might help students understand the hallmarks of Jesuit education and practice them in all of our courses.

These approaches do not necessarily ask us to do new work but invite us to make even more vital the work we are already doing. They allow us to teach the discipline and transcend it, focusing even more keenly on what is happening with the student. In this light, we give students course content and skills, and help them to ask What does it mean to be human? Who am I? Who do I want to become in relation to others?

These questions are of course the more meaningful if we accompany our students in their learning. This Ignatian practice suggests that if we continue to open ourselves to
transformation, we remain more fully alive to the subject we teach and the subjects whom we teach. The productive paradox here is that authority may be born of humility, freedom born of discipline, and deep personal fulfillment of devoting oneself to others. Being open in these ways of course involves risk. But if we would ask that our students meet the demands of reality, we too should be willing to journey with them.

Teaching in this manner emulates important aspects of the Spiritual Exercises, which help to eliminate bias and predispositions and produce knowledge that enables us to choose the greater good. Teaching in this manner creates “informed amazement” in ourselves and in our students (Renard 57). It also prepares students to encounter the “innocent suffering” that too often defines human life (Kolvenbach 34), and gives students the ability to practice not only intellectual analysis but also moral reflection and ethical action. Teaching in this manner creates the Ignatian justice based on human dignity and resulting in human freedom (Kavanaugh 173).

Joy and urgency meet in this kind of teaching. It produces graduates like Katie League, ’05. When defining what characterized “the Jesuit difference” in her undergraduate education, she declared, “Dare to be a student forever--and for a higher purpose.”
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