



Saint Peter's
UNIVERSITY

**Master of Science/Arts (MS or MA) in
Industrial Organizational Psychology**

Lead. Coach. Inspire.

LAUNCH: FALL 2019

Program Overview

The degree requires 36 credits for the Master's degree. Students will be able to complete the program within 1 year (fast track) or in 15 months (assuming students complete 6 credits per session). Courses will be offered on a trimester schedule, with students encouraged to complete 6 credits per session (Fall, Winter, Spring, Summer I, & Summer II). However, the program's mission allows for flexibility of completion time.

MA/MS Options

Students will have the option of either obtaining a MA or MS depending on their course options. Both options entail 36 credits. The MA option entails completing a 3-credit capstone project as part of their electives. The capstone course will signify completion of the MA requirement. For the MS, students will complete a 6-credit thesis sequence that culminates with a successful defense of a thesis paper/project.

Which Program is right for you?

If you are interested in research both from an applied and theoretical basis; If you are looking to perhaps ultimately pursue a Doctoral degree: Our Master of Science (MS) in I/O Psychology is perfect for you.

If you are interested in bringing your knowledge of psychology to the workplace, applying psychological theory to real world workplace challenges, and/or positioning yourself as a desirable employee for the modern workforce: Our Master of Arts (MA) in I/O Psychology is perfect for you.

With flexibility in mind, you can transition from the MS to the MA seamlessly from within the programs.

Why Online?

Saint Peter's University was named first among institutions across the nation as the recipient of the 2018 ACE/Fidelity Investments Award for Institutional Transformation. The American Council on Education (ACE) award recognizes institutions that have responded to higher education challenges in innovative and creative ways and achieved dramatic changes in a relatively brief period.

Bring the excellence of Saint Peter's University home with you with our entirely 100% online program. With our program you can maintain a full time job and acquire a Master's degree in as little as 15 months.

Admissions Requirements

The following are the suggested requirements for admission:

- ✓ A minimum 3.0 cumulative GPA on a 4.0 scale is recommended.
- ✓ A minimum 3.2 GPA in psychology courses is recommended.
- ✓ Successful completion of the following undergraduate psychology courses: Introduction to Psychology, Research Methods/Experimental Psychology, & Statistics.*
- ✓ 2 letters of recommendation attesting to the applicant's potential for success in graduate studies.
- ✓ GRE is optional.
- ✓ Official undergraduate transcript evidencing an earned Bachelor's degree.
- ✓ Baccalaureate degree conferred by a regionally accredited US institution or the foreign equivalent as determined by an approved international evaluation service.
- ✓ A personal statement of up to 500 words describing why the applicant desires this particular program/degree.
- ✓ A copy of the applicant's résumé.

*While there is no undergraduate major requirement, all applicants must have taken the 3 required courses listed. These courses are currently required of all psychology majors. Substitution courses can be made, at the discretion of the Program Director, in rare circumstances.

Transfer Credits: A maximum of six (6) graduate credits of equivalent course work may be transferred from other accredited colleges and universities. An official transcript showing a minimum grade of 3.0 (B) is required in such courses. Transfer credit is granted by petition to and approval by the program director. It is the student's responsibility to initiate the petition and justify the acceptance of the courses. The program director will determine whether the courses are equivalent. Transfer credit is by permission only and not an obligation of the University.

Admission Requirements for International Students: Official scores from the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 on the written exam, a minimum of 213 on the computer-based exam or a minimum of 79 on the internet-based exam will be accepted.

Tuition: \$695 per graduate credit.

Program Course Outline (see next pages):

	Master Of Science (36 credits required)	
	I. Foundations (18 credits)	
PS 500	Graduate Statistics	3
PS 505	Research Methods and Design	3
PS 530	Introduction to I/O psychology	3
PS 540	Organizational Development	3
PS 550 Or GB 511	Personnel Psychology Or Management and Human Behavior	3
PS 560	Ethics & Professional Issues in I/O	3
	II. Electives (12credits)	
PS 570 Or GB 620	Leadership Theory or Leadership	3
PS 580	Social Psychology	3
PS 585	Motivation	3
PS 590	Group Dynamics	3
PS 600	Contemporary Issues in I/O Psychology	3
PS 610	Psychometrics	3
PS 620	Job Analysis and Performance Appraisals	3
PS 645	Cross-Cultural Issues	3
PS 650 Or GB 632	Conflict Resolution or Negotiation and Conflict Resolution	3
	III. Thesis (MS)	
PS 690	Thesis I	3
PS 691	Thesis II	3

	Master Of Arts (36 credits required)	
	I. Foundations (18 credits)	
PS 500	Graduate Statistics	3
PS 505	Research Methods and Design	3
PS 530	Introduction to I/O psychology	3
PS 540	Organizational Development	3
PS 550	Personnel Psychology	3
GB 511	Or Management and Human Behavior	
PS 560	Ethics & Professional Issues in I/O	3
	II. Electives (15 credits)	
PS 570 Or GB 620	Leadership Theory Or Leadership	3
PS 580	Social Psychology	3
PS 585	Motivation	3
PS 590	Group Dynamics	3
PS 600	Contemporary Issues in I/O Psychology	3
PS 610	Psychometrics	3
PS 620	Job Analysis and Performance Appraisals	3
PS 645	Cross-Cultural Issues	3
PS 650 Or GB 632	Conflict Resolution Or Negotiation and Conflict Resolution	3
	III. Non-thesis (MA) Option	
PS 685	Capstone Project	3

Why Industrial Organizational Psychology?

The Society for Industrial & Organizational Psychology (Society for Industrial Organizational Psychologists, 2017) published a job report in that provided crucial data that supports the need for an I/O Master's program. New York had the highest proportion of SIOP members compared to other states (with a disproportion located in NYC). Income levels were on the rise for both male and female respondents (with a narrowing gender wage disparity far below the national average).

For those with a master's degree in I/O, the 2015 mean starting income was \$68,520 and the median was \$67,250. This represents a 4.58% (\$2,999) increase in mean income and a 5.08% (\$3,250) increase in median income since 2012.

Median income for respondents with master's degrees was \$84,500 in 2015. When compared with previous years, 2015 median incomes were 4.6% higher than those reported in 2012 and 12.7% higher than those reported in 2011.

Why Saint Peter's University?

- ✓ Saint Peter's has been recognized as a national leader in adding value and improving the upward mobility and economic status of its graduates.
- ✓ Saint Peter's rigorous academic tradition will prepare you for the challenges you'll face in your field and help you become the leader you were meant to be.
- ✓ Cura Personalis: Latin for "care for the whole person", this idea is at the heart of everything we do. It means small classes, personal attention and support beyond the classroom.

Program Mission

The Master of Arts/Science (M.A./M.S.) degree at SPU will provide students with a thorough grounding in Industrial Organizational psychology, preparing our students to meet the need of one of the fastest growing jobs in the country. The program will increase the marketability of our graduates, enrich the work experience of already employed students, and serve as a potential gateway to Doctoral programs. The Master's degree in psychology at SPU (a) will provide intensive education across the broad topic areas within I/O psychology, (b) will provide the statistical and methodological knowledge required to examine basic or applied issues of the workplace and to function as a scientific researcher, and (c) will train the students to meet the needs of the modern workforce. In addition to the satisfaction of completing an advanced degree, many jobs require advanced degrees. Our program will allow students to achieve mastery in both organizational and personnel psychology (broadly, the two main areas of I/O psychology). Consistent with the mission of Saint Peter's University, the program will have a strong emphasis on incorporating ethics and ethical leadership into the course content.



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Online
Flexible
Master's
Saint Peter's
Affordable I/O

Saint Peter's Office of Graduate Admission

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<https://www.saintpeters.edu/lead>